

## Clarence A. Johnson

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Since February 2003, Clarence A. Johnson has served as Principal Director and Director for Civilian Equal Employment Opportunity, Office of Diversity Management and Equal Opportunity at the Pentagon. He is responsible for the development and coordination of equal opportunities policies and programs affecting all DoD civilian employees and military personnel within DoD worldwide. He also provides staff supervision of the Defense Equal Opportunity Management Institute (DEOMI), a 100-member institution, located at Patrick Air Force Base, Florida, which is the premiere DoD school in equal opportunity and equal employment opportunity training, education and research. Mr. Johnson serves as principal advisor to the Deputy Under Secretary of Defense (Equal Opportunity) on equal opportunity and equal employment opportunity matters.

Before serving the Department of Defense in his present capacity, Mr. Johnson was an active duty Air Force colonel serving in the Office of the Deputy Assistant Secretary of Defense for Equal Opportunity as Director, Military Equal Opportunity. In that capacity, he formulated and provided policy guidance to the military components regarding policies and programs which prescribe, promote, coordinate and enforce equal opportunity and treatment of active duty and Reserve component military personnel; oversaw policy implementation and evaluated/monitored the performance of DoD component programs; and provided staff oversight for DEOMI.

Mr. Johnson entered active duty service as a C141 navigator. In addition to global airlift and contingency operations, his tours of duty included the Military Airlift Command Plans staff and Air Staff Training (ASTRA). He was a squadron commander three times and a group commander twice. Additionally, he held increasingly responsible positions at the headquarters and installation level. His decorations include the Defense Superior Service Medal (with one Oak Leaf Cluster), the Legion of Merit, and the Meritorious Service Medal (with three oak leaf clusters).

Mr. Johnson holds a master's degree in Human Resource Management from Webster University, Missouri, and a Bachelors Degree in Biology from Tuskegee Institute, Alabama. Mr. Johnson is also a graduate of Air Command and Staff College and the Air War College, Alabama, and the National Security Management Course, National Defense University.

He and his wife, Gloria, reside in Waldorf, Maryland. They have three children: Clarence, Jr. (USAF major and fighter pilot); Joi; and Daniel.